



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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**QUESTION 1**

Identify the three defaults that can be set in the Business Unit Options Default table. (Choose three.)

- A. Set ID
- B. Country
- C. Company
- D. Pay Group
- E. Standard Hours
- F. Regulatory Region

Correct Answer: BCE

QUESTION 2

Company XYZ drives PeopleSoft Enterprise Human Resources by Positions. Which three statements are true? (Choose three.)

- A. Job Codes and positions are the same.
- B. Job Codes have one-to-many relationship with workers.
- C. Within a single Job Code, you can have only a single Position.
- D. Within a single Job Code, you can have a number of Positions.
- E. Within a single Position, you can have a number of Job Codes.
- F. Job Codes need to be created for general grouping or job classification.

Correct Answer: BDF

QUESTION 3

You have set up two SetIDs for your customer: one for Japan and one for Germany. Japan's SetID is JAP and Germany's is DEU. You set up three Business Units for Japan and two for Germany. One company was set up for each country. You want configurations to be separated by SetID except for Job Codes. You want both countries to use Japan's Job Codes. You created Job Codes only with the Japan SetID. You must in order to accommodate this requirement.

- A. modify theSetID for the German Job Codes to be JAP
- B. add new Business Units forGermany with the JAP SetID



C. create a new SetID for Germany and assign it to the German Job Codes

D. change the TableSet Control for each German Business Unit in the Record ID HR-02, Job Codes - Business Unit to have a SetID of JAP

Correct Answer: D

QUESTION 4

Several tables are involved in setting up SetIDs, Business Units, and TableSet Controls. Choose the correct order of these tables.

A. Create Set ID, Create business unit, Define user defaults in org defaults, AccessTableSetControl component and map SetID to each record group

B. CreateSetID, Create business unit, Access TableSet Control component and map SetID to each record group, Define business unit defaults, Define user defaults in org defaults

C. Create business unit, Define business unit defaults, CreateSetID, Access TableSet Control component and map SetID to each record group, Define user defaults in org defaults

D. CreateSetID, Access TableSet Control component and map SetID to each record group, Create business unit, Define business unit defaults, Define user defaults in org defaults

E. CreateSetID, Map SetID to each record group, Create business unit, Define business unit defaults, Define user defaults in org defaults, Access TableSet Control component and map SetID to each record group

Correct Answer: B

QUESTION 5

Data permission is set up through Tree-based security. You have cloned a user profile that has data permission. Which batch process would you execute?

A. Department Activation

B. Refresh SJT_OPR_CLS

C. Refresh SJT_CLASS_ALL

D. RefreshTrans_SJT_tables

E. Nightly_SJT_Refresh_Process

F. Refresh tree using Tree Manager

Correct Answer: B



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