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QUESTION 1

What is used to determine the required fields that remain to be completed when saving, posting, or routing a requisition for approval?

A. More Actions Menu

B. Diagnostic Tool

C. Quick Filters

D. Action Bar

Correct Answer: A

QUESTION 2

Your client would like to modify a standard paragraph in the candidate rejection letter to insert messaging relevant to a seasonal hiring push. Why is it best to duplicate the paragraph before making the edits?

A. Any edits to a paragraph will affect all templates that use that paragraph.

B. It is Important to track all changes made to the original paragraph.

C. When a paragraph is created from scratch it is not available in the Paragraphs list.

D. When a paragraph is duplicated the user can customize the message for each candidate upon sending.

Correct Answer: D

QUESTION 3

Your client would like to insert text on the header of the Background Check Consent page in the Application Flow on their Hourly career Section. What steps must you take in order to insert the text?

A. Dissociate the Application Flow from the Career Section.

B. Deactivate the Application Flow.

C. Edit the Page Properties for the Background Check Page to insert the text.

D. Edit the Background Check Consent Block to insert the text.

E. Edit the User Defined Labels in the Background Check Block to insert the text.

Correct Answer: BC

QUESTION 4

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Your client has decided that they would like to collect background checking consent from the candidates during the final step in the application process. Once you have duplicated the application flow and added the Background Consent block, what action must you take before the new Application Flow can be assigned to the career section?

A. Activate the Job Specific Application Flow.

B. Deactivate the Career Section.

C. Modify the Career Section Properties.

D. Adjust the Security Settings.

Correct Answer: A

QUESTION 5

Your client wants to present different Requisition views, one for Manages and one for Recruiters. What configurations will support this requirement?

A. Create two different Configuration Profiles, one for Managers and one for Recruiters.

B. Create two different Requisition Files, one for Recruiters and one for Managers.

C. Set the field properties to (Mandatory = Yes) in the Selected Element Properties section for this field.

D. Create two different Requisition Files, one for Managers and one for Recruiters, and associate them with different Manager and Recruiters Configuration Profiles.

Correct Answer: B

Explanation: A requisition file details the specific requirements for a job position.

Incorrect:

Not Configuration Profiles: A configuration profile is a set of settings which control how the application behaves for a specific set of

users to better fit the user experience.

It is through the configuration profile that different product behaviors can be achieved such as a streamlined manager product experience vs. a more robust recruiter product experience. Users may

have the same set of permissions which grant access to specific features, but how a user is presented

access to the features is then further controlled by the configuration profile designation.