



1Z0-1013^{Q&As}

Oracle Payroll Cloud 2018 Implementation Essentials

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**QUESTION 1**

Which two seed job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

- A. Application Implementation Consultant
- B. Payroll Interface Coordinator
- C. Payroll Administrator
- D. Payroll Manager

Correct Answer: CD

QUESTION 2

You are creating a custom balance that needs to include run results of all elements associated with the regular earnings and supplemental earnings classifications. How should you define the balance feeds to meet this requirement?

- A. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications.
- B. This requirement cannot be met because a balance cannot be fed by elements from more than one element classification.
- C. Create a balance feed for the regular earnings classification and a balance feed for the supplemental earnings classification.
- D. Create balance feeds for each element belonging to regular earnings and supplemental earnings classifications but ensure the number of feeds does not exceed 250.

Correct Answer: C

QUESTION 3

What are three important considerations when you create your batch data to initialize employee balances?

- A. You must use the same date for all batch detail lines.
- B. You must create your batches by Legislative Data Group.
- C. You must include all balances for one employee within one batch.
- D. You must initialize balances before you run any payroll processes.

Correct Answer: BCD

QUESTION 4



Where do you define a custom schedule to be used during payroll flow submission?

- A. Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
- B. Within Manage Fast Formula, create a formula that defines the required schedule.
- C. Within Manage Time Definitions, create a schedule using the type "Time Span".
- D. Within Manage Run Types, create a schedule of the category "Normal".

Correct Answer: B

QUESTION 5

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- A. Payroll Relationship only
- B. Work Relationship and Assignment
- C. Assignment only
- D. Payroll Relationship and Assignment

Correct Answer: C

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