

# 1Z0-1015<sup>Q&As</sup>

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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#### **QUESTION 1**

Which two statements are true about disputes?

A. Disputes are assigned to the analyst who is associated with the participant creating the dispute.

B. Disputes are assigned to the analyst who is associated with the participant creating the dispute, and assigned to the compensation manager who the analyst reports to in the payment analyst hierarchy.

C. Participants can view the disputes they have created in their worklist

D. Compensation Managers can reassign disputes to different analysts.

Correct Answer: A

#### **QUESTION 2**

The incentive compensation application set the payment batch status to \\'Paid\\' for a particular period and the payments have to be adjusted for a Which is the correct way to do this?

- A. Payment batches can be edited and reprocessed.
- B. No adjustment can be done for that period.
- C. Pay sheets can be adjusted accordingly.
- D. Reprocess earnings and payments; delta earnings and adjustments are included in the new payment batch.

Correct Answer: C

#### **QUESTION 3**

Which statement is true regarding role inheritance?

- A. Job and abstract roles are inherited by duty roles.
- B. Abstract roles are inherited by Job roles
- C. Roles are not inherited; they are assigned at their lowest level.
- D. Duty roles are inherited by job roles.

Correct Answer: A

http://docs.oracle.com/cd/E15586\_01/fusionapps.1111/e16689/F323387AN1B348.htm

#### **QUESTION 4**

You want to move configuration from Development Instance to Production Instance. Which three entities can be moved



- by using out of the box
- XML download and upload functionality?
- A. Credit Categories
- B. Pay Groups
- C. BU Parameter
- D. Analyst
- E. Payment Plans
- F. Classification Rules
- G. Credit Rules
- H. Compensation Plan
- I. Participant
- Correct Answer: GHI

#### **QUESTION 5**

You are planning to move your configurations from the staging environment to the production environment.

- Which task must you not include?
- A. Export and Import reports by using the archive/unarchive function.
- B. Move Calendar, Business Units, List of Values, and Profile Options by using FSM.
- C. Clone custom objects in Application Composer
- D. Export Compensation Plans to XML
- Correct Answer: C

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