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Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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**QUESTION 1**

A report with relevance to Contacts has to be built to show the entire business life cycle associated to the Contact. The developer decides to design the report by combining reports using SQL. He has taken care of having multiple logical statements based on common ID/Keys, yet he finds some issues due to Joins in reports.

Identify the technique that could resolve the Join issue.

- A. This technique allows you to Join multiple logical SQL statements by using Inner Join, Outer Join and Doss Join.
- B. This technique allows you to Join multiple logical SQL statements by using Inner Join and Outer Join.
- C. This technique does not allow you to Join multiple logical SQL statements by using Inner Join and Outer Join.
- D. This technique allows you to Join multiple logical SQL statements by using Equi Joins.
- E. This technique allows you to Join multiple logical SQL statements by using Equi Join and Cross Join.

Correct Answer: D

QUESTION 2

Performance Measures can be added to expressions in the expression builder. Which structures are supported?

- A. Input of performance measure Interval-to-date can be used in the formula expression of a plan component.
- B. Output of performance measure on one plan component can be used as Input to rate table on another performance measure on a different plan component.
- C. The output of five performance measures can be combined in the formula expression of a plan component.
- D. The goal of one performance measure can be used in the formula expression of a different performance measure.
- E. A and D
- F. A, B, and C

Correct Answer: F

QUESTION 3

Your stand alone SaaS implementation project starts in two weeks. With which four roles must you staff your consulting team?

- A. Business Analyst, DBA, Reporting Specialist, Data Specialist
- B. System Administrator Business Analyst, Reporting Specialist, Project Manager
- C. System Administrator, Business Analyst, DBA, Project Manager
- D. Business Analyst, Reporting Specialist, Data Specialist, Project Manager



Correct Answer: D

QUESTION 4

Which two currencies must you define when creating compensation business units?

- A. Operating
- B. Participant Home
- C. Functional
- D. Processing

Correct Answer: AD

https://docs.oracle.com/cd/E60665_01/salescs_gs/OAWIC/OAWIC1069924.htm

QUESTION 5

Which two statements are true about disputes?

- A. Disputes are assigned to the analyst who is associated with the participant creating the dispute.
- B. Disputes are assigned to the analyst who is associated with the participant creating the dispute, and assigned to the compensation manager who the analyst reports to in the payment analyst hierarchy.
- C. Participants can view the disputes they have created in their worklist
- D. Compensation Managers can reassign disputes to different analysts.

Correct Answer: A

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