



1Z0-1015^{Q&As}

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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QUESTION 1

You have been asked to create a report by using internal and external data sources. Identify Oracle's recommended approach for building a custom report.

- A. BI Analytics
- B. BI Answers
- C. BI Publisher
- D. OTBI Reports

Correct Answer: C

QUESTION 2

An Incentive Compensation administrator wants to import the participant information from Oracle Human Resources Cloud for the employees having Job as 'Operation Support'. Which task can the Incentive Compensation administrator perform?

- A. The administrator can assign quotas to participants based on integration with Oracle Human Resources Cloud Compensation Workbench.
- B. The administrator can use the Human Resources Cloud Job field to filter which participants to include in the Import.
- C. The administrator can assign roles to participants based on the Oracle Human Resources Cloud Job to Role mapping.
- D. The administrator can assign compensation plans to participants based on the Oracle Human Resources Cloud Job to Plan mapping.

Correct Answer: D

QUESTION 3

You have created one performance measure, PM1, which has the following definition with calculation sequence 1.



Performance Measure	PM1
Performance Interval	Annual
Unit of Measure	Amount
Start Date	1/1/2005
End Date	12/31/2005
Credit Category	CC1
Measure Formula Process	Grouped by interval
Measure Formula Expression Name	SUM (Credit.Credit Amount)

You want to refer PM1 output in performance measure 2 having calculation sequence 2. Which two statements are



true?

- A. You cannot access output of PMI In output expression of PMI.
- B. You can refer to attribute Measure result.PMI.Output.
- C. You can refer to attribute Measure result.PMI.Input.
- D. You can refer to attribute Measure result .PMI.PTD Output Achieved.
- E. You can refer to attribute Measure result.PMI.PTD Output Achieved.

Correct Answer: AC

QUESTION 4

Which three are reports you can customize few Mobile Commissions?

- A. Payments: Payment transactions and related details of the sales participant
- B. Credits: Credits and related details of the sales participant
- C. Analytics: Details of the recent analysis of the sales participant
- D. Disputes: Details of the recent disputes raised by the sales participant
- E. Reimbursements: Reimbursements and related details of the sale*, ii.ntic ip.int

Correct Answer: ABD

http://www.oracle.com/webfolder/technetwork/tutorials/tutorial/cloud/r11/wn/r11_sales_wn.htm

QUESTION 5

Will the earnings for participants be calculated once their Active End Date has elapsed?

- A. Earnings will not be calculated if their Compensation End date has elapsed.
- B. Earnings will be calculated foe participants as long as they remain assigned to a compensation plan.
- C. Earnings will not be calculated if their Active End Date has elapsed.
- D. Earnings will be calculated lot participants as long as they exist m the fusion Incentive Compensation system.

Correct Answer: D

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