



1Z0-1015^{Q&As}

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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QUESTION 1

You want to move configuration from Development Instance to Production Instance. Which three entities can be moved by using out of the box

XML download and upload functionality?

- A. Credit Categories
- B. Pay Groups
- C. BU Parameter
- D. Analyst
- E. Payment Plans
- F. Classification Rules
- G. Credit Rules
- H. Compensation Plan
- I. Participant

Correct Answer: GHI

QUESTION 2

You are planning to move your configurations from the staging environment to the production environment.

Which task must you not include?

- A. Export and Import reports by using the archive/unarchive function.
- B. Move Calendar, Business Units, List of Values, and Profile Options by using FSM.
- C. Clone custom objects in Application Composer
- D. Export Compensation Plans to XML

Correct Answer: C

QUESTION 3

Which statement is true regarding role inheritance?

- A. Job and abstract roles are inherited by duty roles.
- B. Abstract roles are inherited by Job roles



- C. Roles are not inherited; they are assigned at their lowest level.
- D. Duty roles are inherited by job roles.

Correct Answer: A

http://docs.oracle.com/cd/E15586_01/fusionapps.11111/e16689/F323387AN1B348.htm

QUESTION 4

Which two methods are valid when assigning a pay group to a participant?

- A. Assign the pay group to the credit category and allow the participant to inherit the pay group.
- B. Assign the pay group to the compensation plan and allow the participant to inherit the pay group.
- C. Assign the pay group directly to the participant.
- D. If there is only one pay group, all participants are automatically assigned to the pay group.
- E. Assign the role to the pay group and allow the participant to inherit the pay group.

Correct Answer: BE

QUESTION 5

Which descriptive flexfield should you use to update Incentive Compensation Transaction details?

- A. CM_TP_TRANSACTION_DFF
- B. FIC_TRANSACTION_DFF
- C. CN_TP_BASERAHS_DFF
- D. XC BASE_TRANS_DFF

Correct Answer: A

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