1Z0-1017^{Q&As}

Oracle Benefit Cloud 2018 Implementation Essentials

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QUESTION 1

A single Life Event can have multiple uses. Which two statements about the usage of Life events are TRUE?

A. Each occurrence of the life event causes participation evaluation processing to reconsider the plan\\'s availability for a program.

B. The amount of deduction from employee pay check for enrollment is varied based on a life event.

C. Each occurrence of the life event causes participation evaluation processing to reconsider the person\\'s eligibility for the object.

D. Life events affect benefits processing for a participant.

Correct Answer: CD

https://docs.oracle.com/cd/E25054_01/fusionapps.1111/e20376/F566540AN394C7.htm

QUESTION 2

A benefits administrator processed an enrollment for one employee, and manually added the life event "XYZ" as of August 1, 2016. Since there were two more life events in the detected phase as of August 15, 2016, the benefits administrator

clicked "Collapse Life Event". Upon processing the life event tab, the benefits administrator received an error saying two or more life events were in the detected phase.

Why did the collapsing rule fail?

A. The number of proximity days was specified as 20.

B. The number of proximity days was specified as 0.

C. The life event had expired.

D. The number of proximity days was specified as 15.

Correct Answer: D

QUESTION 3

A plan is created for a calendar year from January 1, 2017 and ends on December 31, 2017. The company wants to create an event on the occurrence of life event date. What will be the life event start date?

A. as of rate start date

B. as of coverage start date

C. as of event start date

D. as of enrollment start date

Correct Answer: C

QUESTION 4

An employee logs in from employee self-service and navigates to the benefits section. However, the employee is unable to find the desired plan in the benefits section. Which two are possible reasons the plan does not appear:

A. No life event is detected.

B. No option is available for the plan for enrollment.

C. No unrestricted event is available for the employee.

D. The employee is not eligible for the enrollment.

Correct Answer: C

QUESTION 5

How do you set up a Termination life event to end coverage at the end of the month?

A. Coverage and Rate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: First of the Next Month

B. Coverage and Rate Date Ranges: Coverage Start Date: First of the Month Previous Coverage End Date: End of the Month

C. Coverage and Rate Date Ranges: Coverage Start Date: First of the Next Month Previous Coverage End Date: End of the Month

D. Coverage and Pate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: End of the Month

Correct Answer: C

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