![Pass2Lead](https://www.pass2lead.com)
1Z0-1046-20^{Q&As}

Oracle Global Human Resources Cloud 2020 Implementation Essentials

Pass Oracle 1Z0-1046-20 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.pass2lead.com/1z0-1046-20.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

QUESTION 1

As an HR Specialist it is your responsibility to hire employees and enter their base salary information. After

you selected a grade and salary basis, and entered the base salary, you expected to see the compa-ratio

information display - but it does not.

What is the possible cause for the information NOT displaying?

A. The grade rate and the salary basis are tied to different frequencies.

B. The grade rate was not linked to the salary basis.

C. The grade and the salary basis are tied to different legislative data groups.

D. The grade rate and the salary basis are tied to different legislative data groups.

Correct Answer: D

QUESTION 2

Your customer is hiring an employee and assigning a line manager to the newly hired employee. What statement is correct?

A. The line manager search is based on the position hierarchy. Therefore, if an employee is hired in a particular position, the search will populate employees with a higher position than the newly hired employee.

B. All the employees whose employment record has the "Working as Manager" check box marked as "Yes" can appear in the drop-down list.

C. The line manager search is based on the public person security access.

D. The line manager search is based on the job in which the employee is hired; only the job grade higher than the employee job will appear in this list.

Correct Answer: D

QUESTION 3

You want to use the Tree Management feature of Functional Setup Manager to organize data into

hierarchies.

Which option represents seeded tree structures?

A. organization, job, division, geographies

B. organization, position, division, geographies

C. organization, position, department, geographies

![Pass2Lead](https://Pass2Lead.com)
D. organization, job, department, geographies

E. organization, position, division, establishment

Correct Answer: C

QUESTION 4

As an Oracle Global Human Resources Cloud implementation consultant, you are configuring an enterprise structure for an organization that has undergone major restructuring. The client wants you to make multiple versions of the enterprise structure so that they can decide on a final one that suits them based on proper analysis and comparison. What should you do to meet this requirement of the client?

A. Design the enterprise structure by using individual tasks available for each of the organizations and keep changing it until the final structure is agreed upon.

B. Create and load one enterprise structure at a time through Establish Enterprise Structure, analyze the structure and, if it does not suit the client, use the rollback option before creating another structure.

C. Configure multiple enterprise structures by using the Establish Enterprise Structure guided flow. Analyze and compare them by using the configuration review pages, including the Technical Summary Report, before loading the final one.

D. Configure multiple enterprise structures and load all of them simultaneously so that analysis and comparison can be done.

Correct Answer: C

QUESTION 5

As an implementation consultant, you are in the process of building the enterprise structure. Which three facts about Legislative Data Group must you be aware of? (Choose three.)

A. Legislative Data Group supports the configuration of objects with a strong legislative context, such as payroll, absence types, elements, and rates of pay.

B. Legislative Data Groups do not span enterprises.

C. Legislative Data Groups can span enterprises.

D. It is required to associate country and currency details while defining Legislative Data Group.

E. Each Legislative Data Group can contain only one legal entity that acts as a payroll statutory unit.

Correct Answer: ABD

Latest 1Z0-1046-20 Dumps   **1Z0-1046-20 Practice Test**   **1Z0-1046-20 Exam Questions**