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QUESTION 1

You are an HR specialist and want to add new values to a lookup. You have access to the specific work area, but are unable to perform the activity.

Identify the correct statement about this.

A. You can access the task for profile options from the Setup and Maintenance menu.

B. You cannot add new lookup codes and meanings to the existing lookup types.

C. You can create new lookup types but cannot modify the existing ones.

D. The system administrator must enable the lookup before it is modified in the work area.

E. Oracle applications contain certain predefined system lookups that are locked for editing.

Correct Answer: E

QUESTION 2

In an organization, a line manager is going on a long vacation and wants all his approval notifications to

flow to his supervisor for approval in his absence. How can he accomplish this task?

A. A system administrator always has to reassign the approval notification to the supervisor in the line manager\\'s absence.

B. The application automatically delegates the approval to his supervisor based on the leave applied for by the line manager.

C. He has to configure new approval routing policies.

D. A Vacation rule can be set under the Preferences section of worklist notification\\'s Human Capital Management server.

Correct Answer: D

QUESTION 3

An organization uses the Previous Employment content type to capture relevant employment details of employees. What do you do to make this content type available in other applications?

A. Do nothing. After the content type is created, it is available for use in all applications.

B. Make sure it is a non-free-form content type.

C. Specify a Subscriber Code for the content type.

D. Make sure it is a free-form content type.

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Correct Answer: C

QUESTION 4

An HR administrator is unable to enter the details of an intern due to unavailability of the right choice of values. The HR administrator is unaware that the worker type "Intern" has not been set up in the application.

Select four valid system person types (which are part of the person model) that the HR administrator should be aware of. (Choose four.)

A. Contract Worker

B. Person of Interest

C. Contingent Worker

D. Employee

E. Non-Worker

F. Pending Worker

Correct Answer: CDEF

QUESTION 5

You are implementing the Checklist functionality for one of your customers. The customer wants the checklist template to be allocated to persons automatically.

What should you do to archive the required functionality?

A. Managers can automatically allocate checklist templates to the persons whom they manage from Person Gallery.

B. Associate the eligibility profile with the checklist template to allocate the checklist to persons automatically when they satisfy the criteria built in the eligibility profile.

C. Associate the action with the checklist template to allocate the checklist to persons automatically when they experience the action.

D. Associate the area of responsibility with the checklist template to allocate the checklist to persons automatically when they are given the specific area of responsibility.

E. Associate a life event with the checklist template to allocate the checklist to persons automatically when they experience the event.

Correct Answer: E