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QUESTION 1

An HR administrator is unable to enter the details of an intern due to unavailability of the right choice of values. The HR administrator is unaware that the worker type "Intern" has not been set up in the application.

Select four valid system person types (which are part of the person model) that the HR administrator should be aware of. (Choose four.)

A. Contract Worker

B. Contingent Worker

C. Employee

D. Non-Worker

E. Pending Worker

F. Person of Interest

Correct Answer: BCDE

QUESTION 2

When configuring a checklist application task what value must be select to ensure you will only be able to select from a list of employee tasks verses manager tasks?

A. Ensure the owner field is set to employee.

B. Ensure the eligibility profile linked to the task contains criteria the include only active employees.

C. Ensure the owner and performer are both set to employee.

D. Ensure the performer field is set to employee.

Correct Answer: C

QUESTION 3

As an implementation consultant, you realize during the Requirement Gathering phase of your project that some Actions are not required.

How will you make these Actions unavailable for the end user?

A. Hide Actions.

B. Delete Actions.

C. Educate users not to use such Actions.

D. Enter Action End Date.

Correct Answer: A

QUESTION 4

An HR representative enters employee details in the application as part of the hiring process. On the Review page, the HR representative notices that Person Number does not show any number, but indicates "Generated Automatically"

Identify the option that relates to this intended behavior.

A. Person Number at the Enterprise Level is set to Manual.

B. Person Number at the Enterprise Level is set to Automatic after final save.

C. Worker Number at the Enterprise Level is set to Manual.

D. Person Number at the Enterprise Level is set to Automatic before submission.

Correct Answer: B

QUESTION 5

You want to use the Tree Management feature of Functional Setup Manager to organize data into hierarchies.

Which option represents seeded tree structures?

A. organization, job, division, geographies

B. organization, job, department, geographies

C. organization, position, division, geographies

D. organization, position, division, establishment

E. organization, position, department, geographies

Correct Answer: E

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