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Essentials

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QUESTION 1

- A. Specify a Subscriber Code for the content type.
- B. Make sure it is a free-form content type.
- C. Make sure it is a non-free-form content type.
- D. Do nothing. After the content type is created, it is available for use in all applications.

Correct Answer: A

QUESTION 2

An employee's job description is "Recruiter" as of 01-Jan-2015. This job was updated in the system to "Consultant" on 01-Feb-2015. The 01-Feb-2015 assignment record is the latest effective dated employment record in the system. On 01-Mar-2015, the HR specialist wants to view this employee's previous employment details and searches for them on the Person Management page. The HR specialist enters the effective as-of date value as 31-Jan-2015 with the search keyword "Recruiter" because the employee was working as a recruiter on 31st Jan 2015. The search returns no rows. What is causing this?

- A. The Person Management page search does not support Job attribute keywords.
- B. The Update Person Search Keyword process has updated the latest effective dated job attribute in the keyword record.
- C. The Update Person Search Keyword process has associated the effective dates with the job attributes in the keyword record resulting in search discrepancies.
- D. The Update Person Search keyword process has failed on 01-Mar-2015 but ran successfully the previous day.
- E. The Person Management page search does not support date-effective keywords.
- F. The Update Person Search keyword process has failed on 31-Jan-2015 but ran successfully the next day.

Correct Answer: D

QUESTION 3

You are required to set geography validation for country-specific address style. You have configured the application correctly, but users are still entering addresses in the wrong address format. What can be done to change this?

- A. Create a new geography validation.
- B. Educate users to use the country-specific address format only.
- C. Effective End Date for geography validation is end of time.
- D. Set the geography validation level to Error instead of No Validation.

Correct Answer: D

QUESTION 4

A customer has a requirement to add a new Action when hiring Part-Time Employees. What is the correct option?

- A. Create an additional Action type Hire Part-Time Employee and do not associate it with any Action type.
- B. Create an additional Action Hire Part-Time Employee and associate it with any Action type Hire an Employee.
- C. Create an additional Action Reason Hire Part-Time Employee and associate it with any Action type Manage Employee.
- D. Create an additional lookup with the value Hire Part-Time Employee.

Correct Answer: B

QUESTION 5

You want to use the Tree Management feature of Functional Setup Manager to organize data into hierarchies.

Which option represents seeded tree structures?

- A. organization, job, division, geographies
- B. organization, job, department, geographies
- C. organization, position, division, geographies
- D. organization, position, division, establishment
- E. organization, position, department, geographies

Correct Answer: E

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