

1Z0-1047-20^{Q&As}

Oracle Absence Management Cloud 2020 Implementation Essentials

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QUESTION 1

As an administrator, you want to perform a discretionary disbursement from the vacation plan for an employee. However, when selecting the disburse balance option, you get a message "No actions available".

What is the reason for receiving this message?

- A. The administrator has no rights to perform this action.
- B. The absence plan does not have enough balance to disburse.
- C. The absence plan doesn't allow discretionary disbursements for that employee.
- D. The absence plan has no balance to disburse.
- E. The absence plan was configured not to allow discretionary disbursements.

Correct Answer: B

QUESTION 2

You will be integrating Absence Management with Fusion Payroll.

What should you set up in Absences to implement this?

- A. Within the Absence Plan, select the "discretionary disbursements of accrual balance" check box and define the rate rules for Disbursement. Select the "Transfer absence payment information for payroll processing" check box.
- B. Within the Absence Plan, select the "Transfer absence payment information for payroll processing" check box and define the Element use for this integration.
- C. Within the Absence Type, select and add an Absence Plan, and enable display features for the "Transfer absence payment information for payroll processing" and define the Element use for this integration.
- D. Within the Absence Plan, define all the rate rules for Absence Payment, Final Balance Payment, Disbursement, and Liability booking.

Correct Answer: B

QUESTION 3

Which are the types of Derived Factors that can be set up?

- A. Age, Length of Service, Age and Service, Compensation, Hours Worked, and Full-Time Equivalent
- B. Age, Length of Service, Service, Salary, Hours Worked, and Work Category
- C. Age, Length of Service, Service, Compensation, Hours, and Full-Time Equivalent
- D. Age, Length of Service, Age and Service, Compensation, Hours Worked, and Work Category

E. Age, Length of Service, Age and Service, Salary, Hours Worked, and Work Category

Correct Answer: A

QUESTION 4

When assigning work schedules via Manage Work Schedule Assignment Administration task, which level has the highest priority and which level the lowest?

- A. Highest > Person; Lowest > Enterprise
- B. Highest > Assignment; Lowest > Legal Employer
- C. Highest > Legal Employer; Lowest > Person
- D. Highest > Assignment; Lowest > Enterprise

Correct Answer: C

QUESTION 5

After running the calculate accrual process, you notice that 100 employees\' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employees are in error.

What absence batch parameter should you decrease to achieve this requirement? (Choose three.)

- A. Thread Count
- B. Errors
- C. Chunk Size
- D. Maximum Errors
- E. Minimum Errors
- F. Thread Size
- G. Total Threads

Correct Answer: ACF

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