1Z0-1047-20^{Q&As}

Oracle Absence Management Cloud 2020 Implementation Essentials

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QUESTION 1

Which three rules can be configured when you create a donation absence plan in accordance with leave policy of your enterprise? (Choose three.)

A. Disbursement

B. Vesting Period

C. Balance Updates

D. Unit of Measure

E. Balance Transfers

Correct Answer: ACD

QUESTION 2

Which is the parameter for limiting processing to a specific set of workers in the Evaluate Absence process?

A. Person Rule

B. Person Eligibility

C. Person Selection Rule

D. Person

E. Person Subset

Correct Answer: D

QUESTION 3

Which two accrual plan adjustment reasons come seeded with the application? (Choose two.)

A. Compensatory

B. Deduction

C. Other

D. Accrued

E. Clerical Error

F. Migrated

Correct Answer: AE

QUESTION 4

Which two overlap rules are available when selecting a rolling forward or rolling backward term type? (Choose two.)

A. Ignore

B. None

C. Exclude

D. Split

E. Formula

Correct Answer: CD

QUESTION 5

Your customer wants to track overdue certifications of a Business Unit in a specific Legislative Data Group.

As an absence administrator, how do you accomplish this?

A. Run the Evaluate Absences process with an effective date, BU, and LDG as parameters.

B. Run the Update Action Items process with an effective date, BU, and LDG as parameters.

C. Run the Evaluate Certification Updates process with an effective date, BU, and LDG as parameters.

D. Run the Reprocess Certifications process with an effective date, BU, and LDG as parameters.

Correct Answer: C

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