

# 1Z0-1048<sup>Q&As</sup>

Oracle Time and Labor Cloud 2019 Implementation Essentials

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**QUESTION 1**

You have 10 different Legislative Data Groups (LDG) defined. Each LDG has a different set of Payroll Time Types and Absence Types.

How should you configure a Layout Component to display the proper values in one single list on the Time Entry Layout?

- A. Create a Multiple Attribute Time Card Field, filtering the list using Assignment ID.
- B. Create a Multiple Attribute Time Card field, filtering the displayed values based on the LDG Filtering function.
- C. Create a Multiple Attribute Time Card Field, filtering the list using Element Eligibility.
- D. Cannot be done in one list. This requires two separate selection lists (Time Card fields), placed on the Time Entry Layout.

Correct Answer: B

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**QUESTION 2**

Which three capabilities are defined for workers in the Time Processing Profiles in Time and Labor?

- A. rules for time card actions that control when workers can enter, update, and delete their time
- B. time submission rule set
- C. time card period
- D. consumer set, validation, approval, and transfer processing
- E. time entry and time calculation rule sets

Correct Answer: ABD

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**QUESTION 3**

Which option will not enhance the reusability of a Time Calculation Rule template when defining rules?

- A. Rule Template Definition > Summation Level
- B. Rule Template Outputs > User Defined Output Sources
- C. Rule Template Definition > Time Card Events That Trigger Rule option
- D. Rule Template Parameters > Formula Parameters types
- E. Rule Template Definition > Reporting Level

Correct Answer: B

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#### QUESTION 4

Which three tasks can a Time and Labor Manager perform from the planned schedule?

- A. Monitor absences.
- B. Monitor work coverage.
- C. Enter time for workers.
- D. Balance workloads.
- E. Schedule shifts.

Correct Answer: BDE

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#### QUESTION 5

What is the correct sequence of steps and new defined objects required to enable customer-defined messages as an option when defining different time card validation rules?

- A. Define new messages as CUST\_HWM\_, select the new messages when defining a TDR or TER rule, and assign the rule using a rule set and time processing profile.
- B. Define a new Message as CUST\_HWM\_, select the new messages when defining a TER rule, and assign the rule using a rule set and time processing profile.
- C. Define a new message as WFM\_, select the new message when defining a TER rule, and assign the rule using a rule set and time processing profile.
- D. Define new messages as HWM\_, select the new messages when defining a TER rule, and assign the rule using a rule set and time processing profile.

Correct Answer: B

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