

1Z0-1049-22^{Q&As}

Oracle Compensation Cloud 2022 Implementation Professional

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QUESTION 1

Identify three event-driven configurations that can be changed for the delivered variable allocation approval tasks as per business requirements. (Choose three.)

- A. Assignment and Routing Policies
- B. Escalation and Expiration Policies
- C. Approval and Rejection Policies
- D. Notification Settings
- E. Data Driven Routing

Correct Answer: ADE

QUESTION 2

Which statement is correct about secondary element classifications? (Choose the best answer.)

- A. They are user-defined and can be edited.
- B. They are user-defined and cannot be edited.
- C. They are predefined and can be edited.
- D. They are predefined and cannot be edited.

Correct Answer: C

QUESTION 3

You are creating grade rates. What values are necessary for any grade rate that you create? (Choose the best answer.)

- A. Minimum, Maximum, MidPoint, and Value
- B. Minimum, Maximum, Mid Point, or Value
- C. Minimum, Maximum, and Value
- D. Minimum, Maximum, or Value

Correct Answer: D

Generate a warning message when a manager or compensation professional enters a new or adjusted salary that is outside the minimum or maximum values defined for the worker's grade in the grade rate attached to the salary basis.

QUESTION 4

A compensation manager of a corporation is setting up a new salary basis for the employees.

Which statement is true about payroll elements set up for a salary basis? (Choose the best answer.)

- A. Recruiting elements can be linked to multiple salary bases only if they are classified as earnings elements and configured to allow multiple entries in the same period.
- B. Recruiting elements can be linked to multiple salary bases only if they are classified as earnings elements, and they neednot be configured to allow multiple entries in the same period.
- C. Multiple payroll elements can be attached a salary basis.
- D. Payroll elements of any classification type can be attached to a salary basis.

Correct Answer: A

Reference:http://docs.oracle.com/cd/E25054_01/fusionapps.11111/e20376/F566541AN41D_F6.htm(payroll element and input value)

QUESTION 5

As a compensation executive, you are required to upload stock data sent by a vendor of a corporation into the Fusion application.

Which option is the correct method to do so? (Choose the best answer.)

- A. Manage Stock Grants >> Import Items
- B. Manage Stock Grants >> Import Category
- C. Manage Stock Grants >> Import Source
- D. Manage Stock Grants >> Prepare Import Spreadsheet

Correct Answer: D

Reference:https://docs.oracle.com/cd/E37017_01/fusionapps.11115/e20376/F668086AN4E_C23.htm(last line of the page)