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Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Correct the errors, create a new batch, validate and transfer the batch again
- B. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again
- C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again
- D. Undo the batch, correct the errors, validate and transfer the batch again

Correct Answer: D

QUESTION 2

Which costing levels can you enter for an offset account?

- A. Job
- B. Element Eligibility
- C. Department
- D. Position

Correct Answer: B

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/18b/faipc/payroll-costing.html#FAIPC1255854

QUESTION 3

You want to give a user access to run a specific shipped payroll process or report. Which three actions should you perform?

- A. Define a payroll flow security profile that includes the flow for the specific process or report, and then assign it to the data role attached to the user.
- B. Give the user the functional privilege to run the specific process or report through a job or abstract role.
- C. Enable the process or report on the Manage Payroll Flow Pattern page.
- D. Regenerate the data role attached to the user.

Correct Answer: ACD

QUESTION 4



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There are several flows showing on the payroll dashboard that are incomplete. What action should be taken to complete the flow and remove it from showing on the dashboard?

- A. From the Payroll Calculation Work Area, highlight the flow and select the complete flow action.
- B. From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.
- C. From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action.
- D. From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.

Correct Answer: D

QUESTION 5

The customer requires that a team of payroll clerks be able to view the output of a task submitted by another user. Which Owner Type should be configured against the task?

- A. All
- B. User
- C. Active Users
- D. Group

Correct Answer: B

Reference: https://docs.oracle.com/cd/B28359_01/server.111/b28310/views001.htm#ADMIN11774

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