

# 1Z0-1050-22<sup>Q&As</sup>

Oracle Payroll Cloud 2022 Implementation Professional

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### QUESTION 1

A person has one Payroll Relationship and two assignments. Each assignment has two different departments. Each department is associated with a different cost center. You would like to transfer all the costs of this person to one cost center only.

Which two options achieve the requirement? (Choose two.)

- A. Define payroll costing with the cost center required
- B. Define the Person

Correct Answer: AD

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### QUESTION 2

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

- A. Payroll Balance Report
- B. Payroll Register Report
- C. Payroll Activity Report
- D. Payment Register Report

Correct Answer: AC

Reference: [https://docs.oracle.com/cd/E60665\\_01/globalcs\\_gs/OAPAY/F1427133AN1BE47.htm](https://docs.oracle.com/cd/E60665_01/globalcs_gs/OAPAY/F1427133AN1BE47.htm)

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### QUESTION 3

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

- A. You cannot achieve this requirement because you need to continue the existing element entries.
- B. Delete the element definition and re-create it with a different effective date.
- C. End date the element definition.
- D. Change the effective date to the required date and select the "Closed for entry" check box.

Correct Answer: D

Reference: [https://docs.oracle.com/cd/A60725\\_05/html/comnls/us/per/defelw01.htm](https://docs.oracle.com/cd/A60725_05/html/comnls/us/per/defelw01.htm)

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**QUESTION 4**

Which costing levels can you enter for an offset account?

- A. Job
- B. Element Eligibility
- C. Department
- D. Position

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/18b/faipc/payroll-costing.html#FAIPC1255854>

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**QUESTION 5**

You are currently reconciling a payroll run and are informed of a late starter who you would like included in the payments part of the main processing flow. Which feature should you use to achieve this?

- A. Connecting Flows
- B. Flow Linkage
- C. Flow Interaction
- D. Calling a Flow

Correct Answer: C

Reference: [https://docs.oracle.com/cd/E60665\\_01/globalcs\\_gs/OAPAY/F1427133AN1BE47.htm](https://docs.oracle.com/cd/E60665_01/globalcs_gs/OAPAY/F1427133AN1BE47.htm)

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