

1Z0-1050^{Q&As}

Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

An element is defined with costing type as "Fixed Costing".

Which costing levels are considered while building cost account?

- A. Payroll, Element Eligibility, Department, Element Entry
- B. Payroll, Department, Element Eligibility
- C. Payroll, Element Eligibility, Element Entry
- D. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

Correct Answer: C

QUESTION 2

You are using a third-party time product and want to import time to Fusion Payroll using the time interface.

What steps should you take?

- A. Import time card entries by submitting the Load Time Card process from the Time and Labor work area.
- B. Import element entries using the Batch Loader task in the Payroll Administration work area.
- C. Import time card entries by submitting the Load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas.
- D. Import time entries using the Batch Loader task in the Payroll Administration work area.

Correct Answer: C

Reference: <https://docs.oracle.com/en/cloud/saas/applications-common/r13-update17d/faihm/timeabsence-and-pension-data-for-payroll.html#FAIHM1628075>

QUESTION 3

You need to enter bank account details for the employees within your company.

Which task should you use to do this?

- A. Manage Third-Party Person Payment Methods
- B. Manage Personal Payment Methods
- C. Manage Element Entries
- D. Manage Organization Payment Methods

Correct Answer: B

QUESTION 4

A worker's payroll frequency changes from weekly to monthly. What action should you take?

- A. End the weekly payroll record for the worker and add a new monthly payroll record.
- B. Update the weekly payroll definition and change the calendar to a weekly frequency.
- C. Transfer the worker from the weekly payroll to the monthly payroll.
- D. Terminate the worker's assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.

Correct Answer: A

QUESTION 5

In order to load balance initialization data, you may load batch headers and batch lines into HCM Cloud using which two named methods? (Choose two.)

- A. Using WebCenter Content to load the batch data by importing a text file and running the Load Batch from File process
- B. Using the Payroll Batch Loader spreadsheet to manually enter batch data
- C. Using the HCM Data Loader to create batch data
- D. Using the Create New Balances for Employees task in Functional Setup Manager

Correct Answer: BC

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