

# 1Z0-1050<sup>Q&As</sup>

Oracle Payroll Cloud 2019 Implementation Essentials

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### QUESTION 1

You have an earnings element with the latest entry date as "Last Standard Earning Date" without Proration enabled.

When an employee is terminated in the middle of a pay period, how would the element be processed?

- A. The element gets processed with zero value and a warning message is displayed
- B. The element gets processed with prorated value
- C. The element gets processed with full value
- D. The element does not get processed because it gets end dated before the standard earning date and proration is not enabled on this element

Correct Answer: B

Reference: [https://docs.oracle.com/cd/E51367\\_01/globalop\\_gs/FAIGP/F1427197AN15697.htm](https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427197AN15697.htm)

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### QUESTION 2

A worker's payroll frequency changes from weekly to monthly. What action should you take?

- A. End the weekly payroll record for the worker and add a new monthly payroll record.
- B. Update the weekly payroll definition and change the calendar to a weekly frequency.
- C. Transfer the worker from the weekly payroll to the monthly payroll.
- D. Terminate the worker's assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.

Correct Answer: A

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### QUESTION 3

Which statement accurately describes how you create a tax reporting unit (TRU)?

- A. When you identify a legal entity as a payroll statutory unit, the application transfers the legal reporting units that are associated with that legal entity to HCM as tax reporting units.
- B. You can identify a legal entity as a tax reporting unit.
- C. When you identify a legal entity as a legal employer, the application transfers the legal reporting units that are associated with that legal employer to HCM as tax reporting units.
- D. If you identify a legal entity as a payroll statutory unit, you will have the option to identify the payroll statutory unit as a tax reporting unit.

Correct Answer: A

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**QUESTION 4**

You have a requirement to restrict the entry on an input value such that the entered value is greater than 30 but less than 50.

How do you achieve this?

- A. Create a validation formula and attach it at the element eligibility level to validate the minimum and maximum of the input value at the time of entry.
- B. Create a validation formula and attach it at the element level to validate the minimum and maximum of the input value at the time of entry.
- C. In the element definition, enter minimum and maximum for the input value.
- D. Create a validation formula and attach it at the element input value level to validate the minimum and maximum of the input value at the time of entry.

Correct Answer: D

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**QUESTION 5**

Which two seeded job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

- A. Payroll Manager
- B. Payroll Administrator
- C. Application Implementation Consultant
- D. Payroll Interface Coordinator

Correct Answer: BC

Reference: <https://docs.oracle.com/en/cloud/saas/procurement/r13-update17d/oapro/overview.html#OAPRO1684917>

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