

# 1Z0-1069-22<sup>Q&As</sup>

Oracle Recruiting Cloud 2022 Implementation Professional

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**QUESTION 1**

Which privilege enables a recruiter to merge duplicate candidates?

- A. IRC\_PERFORM\_CANDIDATE\_DUPLICATE\_CHECK\_AND\_MERGE\_PRIV
- B. IRC\_DUPLICATE\_CHECK\_PRIV
- C. IRC\_PERFORM\_MERGE\_PRIV
- D. IRC\_MERGE\_AND\_DUPLICATE\_CHECK\_PRIV

Correct Answer: A

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**QUESTION 2**

The organization has decided to use a modified recruiting role for their sourcing team. You will use the recruiter role as the basis for this new job role.

Which role will you use?

- A. ORC\_RECRUITER\_HR
- B. GSE\_IRC\_RECRUITER\_JOB
- C. ORA\_ORC\_RECRUITER\_REQUISITIONS
- D. ORA\_IRC\_RECRUITER\_JOB

Correct Answer: C

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**QUESTION 3**

The client will be migrating active candidates (those candidates that have applied against a requisition in the last 18 months) to ORC. Which methodology is best practice for migrating those candidates?

- A. Have the Administrator manually create the data.
- B. Upload the profiles via HDL.
- C. Insert them into the database via SQL.
- D. The Recruiters manually create the data for their candidates.

Correct Answer: D

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**QUESTION 4**

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path

for adding this interaction type?

- A. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- B. Tools > Transaction Console > Recruiting Maintenance > CSP Configurations
- C. Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories
- D. Tools > Transaction Console > Configure Recruiting Interaction Categories

Correct Answer: C

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#### QUESTION 5

When creating media content for job requisitions, visibility can be limited by which of the following?

- A. Internal only
- B. Internal, External, or both
- C. ByHiring Type
- D. External only

Correct Answer: D

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