



1Z0-329^{Q&As}

Oracle Global Human Resources Cloud 2016 Implementation

Pass Oracle 1Z0-329 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.pass4lead.com/1z0-329.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

Which three options are true regarding Grade Ladders? (Choose three.)

- A. Five types of Grade Ladders are available.
- B. A Grade Ladder can be created with a combination of both grades and grades with steps.
- C. A Grade Ladder cannot be created with a combination of both grades and grades with steps.
- D. Two types of Grade Ladders are available.
- E. Grade Ladders are used to group grades or grades with steps.

Correct Answer: CDE

QUESTION 2

Which option correctly describes free-form content types?

- A. They do not contain relationships or properties until you add them to a profile type.
- B. They contain relationships and properties as part of the profile type.
- C. They do not contain relationships but contain properties as part of the profile type.
- D. They contain relationships and do not contain properties until you add them to the profile type.

Correct Answer: A

QUESTION 3

An employee accesses My Portrait and wants to create his personal payment method. On navigating to the link, the employee sees that the Create icon is disabled and he is unable to create his personal payment method. The employee raises a service request to troubleshoot this issue.

What are the two options the Analyst supporting the service request should look at for the root cause? (Choose two)

- A. The elements are not defined.
- B. The Payroll Definition does not have a Valid Payment Method assigned.
- C. The employee does not have a valid payment method.
- D. The employee does not have a payroll relationship associated.

Correct Answer: BD

QUESTION 4



You are part of a new implementation and have the seeded HR Specialist role. You are able to find all the workers in Person Gallery, but not able to view a single worker on the Person Management page. Identify two reasons for this. (Choose two.)

- A. The Person Security Profile in the data role, which is attached to the seeded HR Specialist application role, does not allow the person access to data.
- B. The Refresh Manager Hierarchy process is not run in the instance.
- C. The Public Person Security Profile is set up as View All People in the data role, which is attached to the seeded HR Specialist application role.
- D. The seeded HR Specialist role does not have access to hire the worker in the instance.
- E. The Person Profile is not created for any of the employees in the new instance.

Correct Answer: AD

QUESTION 5

You hired a female employee on January 1, 2015. This employee got married on June 12, 2015. You received a request from the employee on July 11, 2015 to change her last name from the date of her marriage. You changed the last name of the employee as requested on the same day.

What is the effective start date of personal details displayed by the system as of August 15, 2015?

- A. June 12, 2015
- B. July 11, 2015
- C. January 1, 2015
- D. August 15, 2015

Correct Answer: A

[Latest 1Z0-329 Dumps](#)

[1Z0-329 VCE Dumps](#)

[1Z0-329 Study Guide](#)



To Read the [Whole Q&As](#), please purchase the [Complete Version](#) from [Our website](#).

Try our product !

100% Guaranteed Success

100% Money Back Guarantee

365 Days Free Update

Instant Download After Purchase

24x7 Customer Support

Average 99.9% Success Rate

More than 800,000 Satisfied Customers Worldwide

Multi-Platform capabilities - [Windows](#), [Mac](#), [Android](#), [iPhone](#), [iPod](#), [iPad](#), [Kindle](#)

We provide exam PDF and VCE of Cisco, Microsoft, IBM, CompTIA, Oracle and other IT Certifications. You can view Vendor list of All Certification Exams offered:

<https://www.pass4lead.com/allproducts>

Need Help

Please provide as much detail as possible so we can best assist you.

To update a previously submitted ticket:



 <p>One Year Free Update Free update is available within One Year after your purchase. After One Year, you will get 50% discounts for updating. And we are proud to boast a 24/7 efficient Customer Support system via Email.</p>	 <p>Money Back Guarantee To ensure that you are spending on quality products, we provide 100% money back guarantee for 30 days from the date of purchase.</p>	 <p>Security & Privacy We respect customer privacy. We use McAfee's security service to provide you with utmost security for your personal information & peace of mind.</p>
---	---	--

Any charges made through this site will appear as Global Simulators Limited.

All trademarks are the property of their respective owners.

Copyright © pass4lead, All Rights Reserved.