

1Z0-443^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

In which three situations would you choose to create a new Sub LearnCenter instead of creating groups and using the group display filter?

- A. You want to provide a different user experience for users and managers.
- B. You are working on a global implementation with users in different languages.
- C. You are planning on using eCommerce.
- D. You want to set the maximum seat count for an enrollment to 20.
- E. You want to isolate audiences such as employees and clients.

Correct Answer: BCD

QUESTION 2

A client wants to allow users to browse a Learning Plan Dynamic Object "catalog" of Learning Plans and then select the ones in which they want to participate. However, they also want to require approval by the user's Supervisor.

Which two Learning Plan settings must be activated for this to be possible?

- A. Requires approval
- B. Requires Supervisor to register in the LearnCenter
- C. Allow users to add themselves to this Learning Plan
- D. Include in LearnCenter Search
- E. Enforce Sequencing

Correct Answer: AE

QUESTION 3

You have configured a user role for HR reporting administrators and mapped users to this role using an HR Reporting Admin group.

An HR reporting administrator user logs in to the system and notices that he/she is unable to access the Control Panel to create or run reports and asks you to investigate the issue.

While performing a quick check, you are able to confirm that the user has been assigned to the correct groups, but the permissions are missing.

Identify three reasons why this happened.

- A. The users were not mapped to the group when they were first assigned to the role, and you need to update the mapped users for this role.
- B. The HR Reporting Administrator role has been set to inactive.
- C. The user account has been set to inactive.
- D. The HR Reporting Administrator role does not have the permissions to manage reports.

Correct Answer: ABD

QUESTION 4

A client wants to allow customers and vendors to self-register their membership in a separate Sub LearnCenter. Which three Security settings must be enabled to make this possible?

- A. User Self-Registration
- B. Do not require complex passwords
- C. Requires Login
- D. Show Signup Link
- E. Do not allow end users to recover their passwords
- F. Requires Management Access Code

Correct Answer: ADF

QUESTION 5

A client wants to create eight test user accounts for UAT testing (User Acceptance Testing), all using the same password and email address. Which options in the Add New Users menu allow this to be done while creating a single test user account?

- A. Use a system-generated password
- B. Insert Existing User from Another LearnCenter
- C. Force user to change password on first login
- D. Additional accounts set to 7

Correct Answer: D