

1Z0-443^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

Users need a way to filter through all Learning Plans that are displayed in the Learning Plans Dynamic Object to locate the Learning Plan for their job.

How can you set this up?

- A. Create a Skill for each job, map the job's Learning Plans to the corresponding Skill, and use the Skill as a filter.
- B. Create a Job Profile for each job, map the job's Learning Plans to the corresponding Job Profile, and use the Job Profile as a filter.
- C. Create a Category for each job, map the job's Learning Plans to the corresponding Category, and use the Category as a filter.
- D. Create a Training Offering for each job, map the job's Learning Plans to the corresponding Training Offering, and use the Training Offering as filter.

Correct Answer: A

QUESTION 2

From the question elements below, identify the question name.

- A. Exam Questions > CPR
- B. Multiple choice -single select
- C. How many breaths should be given between chest compressions?
- D. CPR_Question_01

Correct Answer: D

QUESTION 3

You are importing a new SCORM 1.2 course and select Embedded in the page. Identify two results that occur when the import is complete.

- A. The Course will not have a link in the course player to click on to start it within a new pop-up window.
- B. The Course can be embedded in a LearnCenter course to run within the LearnCenter course player.
- C. The Course is embedded in the LearnCenter course player and runs within the player.
- D. The Course can be embedded in a LearnCenter page for the user to access and complete it.

Correct Answer: AD

QUESTION 4

An organization wants to continually group all employees that have obtained the CPR (Cardiopulmonary Resuscitation) skill. How can they achieve this?

- A. Create a dynamic group for skills and map users by CPR field.
- B. Create a dynamic group for CPR and map users by skills field.
- C. Create adynamic group for CPR and map the specific skill name.
- D. Create dynamic groups for each department and map users by skills field.

Correct Answer: B

QUESTION 5

Your company is based in the United Kingdom and has recently acquired companies in Germany, France, Spain, and Italy. You have now been asked to expand your Learning Management System to all new employees in the other countries to deliver required training. None of the new employees speak English, so you have been asked to deliver the content to the employees in their language. An additional requirement is that all LearnCenters will have the same look and feel.

Which two steps must be completed to meets all the requirements?

- A. Change the default language of each of the four new LearnCenters to the appropriate language to translate the content of the User Interface.
- B. Translate the content of the Unser Interface of each of the four new LearnCenters.
- C. Create four new LearnCenters and manuallycopy the User Interface into each new LearnCenter for each country/language.
- D. Create four copies of the original UK (English) LearnCenter including the layout, one for each country/ language.

Correct Answer: AB

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