

1Z0-443^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

An organization wants to deliver a LearnCenter exam, within a learning plan, that requires a minimum passing score of 80%.

What five learning objects are required to achieve this?

- A. Enrollment
- B. Learning Plan
- C. Instance
- D. Assessment
- E. Questions and answers
- F. Imported or LearnCenter course (WBT)

Correct Answer: ABCDE

QUESTION 2

Which four permissions must be granted to allow a user to access, upload, and manage files in the LearnCenter?

- A. Upload Files
- B. Insert/Edit Images
- C. Use Resource Manager
- D. View Management Links
- E. View Control Panel Home Page
- F. Use Learning Object Manager

Correct Answer: ABCF

QUESTION 3

Which three statements are true about Instructor Led Training Events/Tracks/Sessions?

- A. They can also help to organize VILT and Online Classes and Courses.
- B. They let administrators add an entire structure of ILT training to a Job Profile.
- C. They help clients to organize Instructor-Led Training based on two levels of client criteria.
- D. They permit users to select from multiple session dates when an Event or Track is added to a Learning Plan.

E. They make it easier for administrators to find specific training in the Instructor Led Training menu in the Control Panel.

Correct Answer: ABD

QUESTION 4

Users need a way to filter through all Learning Plans that are displayed in the Learning Plans Dynamic Object to locate the Learning Plan for their job.

How can you set this up?

- A. Create a Skill for each job, map the job's Learning Plans to the corresponding Skill, and use the Skill as a filter.
- B. Create a Job Profile for each job, map the job's Learning Plans to the corresponding Job Profile, and use the Job Profile as a filter.
- C. Create a Category for each job, map the job's Learning Plans to the corresponding Category, and use the Category as a filter.
- D. Create a Training Offering for each job, map the job's Learning Plans to the corresponding Training Offering, and use the Training Offering as filter.

Correct Answer: A

QUESTION 5

There are six departments in the organization and each department has an administrator responsible for managing the department's Web-Based Training. Web-Based Training titles are similar and the administrators need a way to filter in the Control Panel and find the Web-Based Training for their department.

What must you do to meet this requirement?

- A. Create a Category for each department, map the department's training for the corresponding Category, and use the Category as a filter.
- B. Create a Training Offering for each department, map the department's training to the corresponding Training Offering, and use the Training Offering as filter.
- C. Create an Assignment for each department, map the department's training to the corresponding Assignment, and use the Assignment as a filter.
- D. Create a Learning Plan for each department, map the department's training for the corresponding Learning Plan, and use the Learning Plan as a filter.

Correct Answer: A

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