

1Z0-966^{Q&As}

Oracle Talent Management Cloud 2017 Implementation Essentials

Pass Oracle 1Z0-966 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.pass2lead.com/1z0-966.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

- ⚙️ **Instant Download** After Purchase
- ⚙️ **100% Money Back** Guarantee
- ⚙️ **365 Days** Free Update
- ⚙️ **800,000+** Satisfied Customers



QUESTION 1

Which two statements are true regarding succession plan strength?

- A. It is a non-calculated description of succession plans that is determined by the number of candidates in the plan and their risk of loss.
- B. It is a non-calculated description of succession plans that is determined by the number of candidates in the plan and their readiness.
- C. It can be manually overridden.
- D. It is also known as plan bench strength.

Correct Answer: BD

QUESTION 2

After a reorganization, how would a manager's organization goals carry to his or her new organization?

- A. The HR Specialist transfers the goals from the manager's old organization to the same manager's new organization.
- B. The HR Specialist transfers the goals from the organization owner under the old organization, to the organization owner under the new organization.
- C. The organization owner transfers the goals from the old Organization ID to the new Organization ID.
- D. The HR Specialist deletes the goals from the old organization and the organization owner adds the goals under the new organization.

Correct Answer: D

QUESTION 3

Which two options are available in the Section Order field on the Create Questionnaire Template Contents page when creating a questionnaire template?

- A. Manual
- B. Random
- C. Sequential
- D. Ascending
- E. Descending

Correct Answer: BC

QUESTION 4

Your customer wants a list of items that managers should consider doing when creating their goals, so that subordinates can create goals that align with or support their managers\' goals.

Select two options that should be included in the training materials for managers to satisfy this requirement.

- A. publishing Performance Goals
- B. publishing Organization Goals
- C. sharing Organization Goals
- D. sharing Performance Goals
- E. assigning goals
- F. aligning goals

Correct Answer: CF

QUESTION 5

You configure questions and responses in the question library to add to the questionnaire. Identify four question types that can be defined in the question library.

- A. Text - Respondent enters a response in a text field.
- B. Single choice - Respondent selects a single choice from selections you provide.
- C. Multiple choice - You provide responses and respondents select one or more responses from the options available.
- D. No response - It is used to provide additional information or allow respondents to add attachments.
- E. Additional response - It is used to provide additional information or add attachments.

Correct Answer: ABCE

[1Z0-966 Study Guide](#)

[1Z0-966 Exam Questions](#)

[1Z0-966 Braindumps](#)