



Oracle Time and Labor Cloud 2017 Implementation Essentials

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QUESTION 1

Which configuration step should you perform to display the unit of measure and quantity fields in time card matrices?

- A. Configure time categories to display the unit of measure column for time entries.
- B. Enable display of the unit of measure option in the time processing setup profile.
- C. Enable display of the unit of measure option on the payroll time type attribute for the required element.
- D. Configure layouts to display the unit of measure column for time entries.
- E. Enable display of the unit of measure option in the time entry setup profile.

Correct Answer: E

Reference http://www.oracle.com/webfolder/technetwork/tutorials/tutorial/cloud/r13/wn/r13-wf-mgmt-wn.htm

QUESTION 2

When defining a customer-defined template using a new Time Calculation Rule fast formula, which two options on the Parameter train stop enhance the rule setup to minimize rule setup errors?

- A. Set the proper Parameter type values.
- B. Set the Time Attribute Value to Value Set.
- C. Set the "Required" flag.
- D. Set the Group.
- E. Set the Time Attribute Value Type to Text.
- F. Set the Time Attribute Value Type to Data Source.

Correct Answer: AF

QUESTION 3

Your customer has implemented Fusion Payroll and defined a set of elements and CIRs (Calculation Information Repository) with restricted element eligibility.

How should you restrict the displayed payroll time types to match the payroll element eligibility?

A. The payroll elements are placed in one multiple-attribute time card field and the layout set is assigned by using the time entry profile.

- B. The payroll elements are placed in one multiple-attribute time card field and restricted by using the enabled value.
- C. The payroll element eligibility definition is automatically used to restrict the displayed values on the time card.



D. The payroll elements are placed in several multiple-attribute time card fields and the layout set is assigned by using the time entry profile.

Correct Answer: A

QUESTION 4

Your customer wants to customize time card layouts for managers and workers, so that a manager\\'s layout displays and allows the override of default pay rates, but worker\\'s layout displays it as read-only.

Which statement is correct about customizing the time card layout sets?

A. Edit the manager layout first so that the worker layout inherits the edits, which you can then revise as required.

B. Manager layout doesn\\'t inherit any worker layout edits.

C. Edit the worker layout first so that the manager layout inherits the edits, which you can then revise as required.

D. The worker layout automatically inherits any manager layout edits.

Correct Answer: A

Reference https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAITL/FAITL1470627.htm#FAITL1470627

QUESTION 5

What are the three possible types of time allocation?

- A. Hours, Time Card Period, and Percentage
- B. Hours, Percentage, and Equally
- C. Hours, Week, and Bi-Weekly
- D. Percentage, Number, and Proportionally
- Correct Answer: B

Reference https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faitl/rule-based-validation-calculation-allocation-save-and-submit-configuration-overviews.html#FAITL2531310

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