



# 1Z0-968<sup>Q&As</sup>

Oracle Time and Labor Cloud 2017 Implementation Essentials

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**QUESTION 1**

Your customer has asked you to define a weekly time card period and a bi-weekly approval period. How should you configure this?

- A. You cannot define a time card period that is different from the approval period.
- B. You define a weekly repeating period for use with time cards and a bi-weekly repeating period for use with approvals.
- C. You define a weekly repeating period to be used for time cards and approvals and specify that the approval period should occur every two weeks.
- D. You define a bi-weekly repeating period to be used for time cards and approvals and specify that approvals should occur mid period.

Correct Answer: A

Reference [https://docs.oracle.com/cd/E48434\\_01/fusionapps.1118/e49577/F1192634AN70F32.htm](https://docs.oracle.com/cd/E48434_01/fusionapps.1118/e49577/F1192634AN70F32.htm)

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**QUESTION 2**

If a manager has gone on leave without delegating their time card approvals, how should an HR administrator delegate the approvals to another user in their absence?

- A. If the HR Admin has SOA Admin privileges in Identity and Access Management (IAM), they can go to the worklist and look at Administrative Tasks View and delegate.
- B. They will have to wait for the manager to return to process the required approvals.
- C. If the HR Admin has SOA Admin privileges in Oracle Identity Manager (OIM), they can go to the worklist and look at Administrative Tasks View and delegate.
- D. If the HR Admin has SOA Admin privileges in the Authorization Policy Manager (APM), they can go to the worklist and look at Administrative Tasks View and delegate.

Correct Answer: A

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**QUESTION 3**

The Generate time cards process has been run for a group of employees with "generate time card using schedule hours" selected and for the time attribute "payroll time type" a value of "regular time" selected. What will be generated for members of the group?

- A. Time cards with a line populated with the employees\' schedule for each day and on the same line a "payroll time type" of "regular time." The hours of existing absences will be deducted from the scheduled hours.
- B. Time cards with a line populated with the employees\' schedule for each day and on the same line a "hours code" of "regular time". Blank lines will be generated for all other valid values of "payroll time type." Existing absences are ignored in the Generate process.



C. Time cards with a line populated with the employees\' schedule for each day and on the next line a "payroll time type" of "regular time." Existing absences are ignored in the Generate process.

D. Time cards with a line populated with the employees\' schedule for each day and on the next line a "payroll time type" of "regular time." The hours of existing absences will be deducted from the scheduled hours.

E. Time cards with a line populated with the employees\' schedule for each day and on the same line a "payroll time type" of "regular rime." Existing absences are ignored in the Generate process.

Correct Answer: B

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#### QUESTION 4

You have 10 different Legislative Data Groups (LDG) defined. Each LDG has a different set of Payroll Time Types and Absence Types.

How should you configure a Layout Component to display the proper values in one single list on the Time Entry Layout?

A. Create a Multiple Attribute Time Card Field, filtering the list using Assignment ID.

B. Create a Multiple Attribute Time Card field, filtering the displayed values based on the LDG Filtering function.

C. Create a Multiple Attribute Time Card Field, filtering the list using Element Eligibility.

D. Cannot be done in one list. This requires two separate selection lists (Time Card fields), placed on the Time Entry Layout.

Correct Answer: B

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#### QUESTION 5

Some users are complaining that the Time and Labor system is allowing them to record time against projects in which they are not team members. Further, the time type column name is project name, whereas the values are project numbers. What should you do to correct this issue?

A. Create a new layout set with the "Enable Project Team membership" option selected. Edit the time card layouts for the new layout set, delete the "Project Number" row, create a new row, select "Project Name", and then assign to the appropriate time entry profile.

B. Edit the existing layout set and select the "Enable Project Team membership" option from the drop-down list. Create a new time card layout from scratch and select the "Project Name" check box.

C. Create a new layout set with the "Enable Project Team membership" option selected. Because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

D. This cannot be done in Time and Labor, but it can be done in Cloud Projects. So you would have to change appropriate options in Cloud Projects to fix both issues.

E. The "team member" issue cannot be fixed in Time and Labor; it must be fixed in Cloud Projects. Also, because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.



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Correct Answer: A

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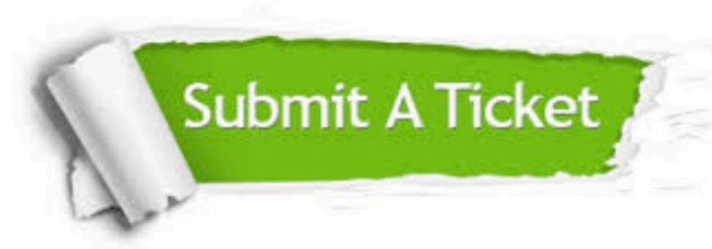
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