



# 1Z0-969<sup>Q&As</sup>

Oracle Payroll Cloud 2017 Implementation Essentials

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**QUESTION 1**

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Use the default priority of the primary classification of the element.
- B. Set the priority of the element on the element definition page.
- C. Set the effective process priority within the element entries page.
- D. Alter the sequence of the elements on the element entries page.

Correct Answer: B

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**QUESTION 2**

Which legislative data group (LDG) description is incorrect?

- A. An LDG can be associated to multiple cost allocation key flexfield structures.
- B. An LDG can contain many legal entities that act as payroll statutory units.
- C. An LDG is associated with a legislative code and currency.
- D. An LDG marks a legislation in which payroll is processed.

Correct Answer: A

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**QUESTION 3**

You have a requirement to verify the costing results, such as debit and credit, of a particular payroll run at costing segments combination level, without manually adding the individual costing results.

Which two options achieve this requirement?

- A. Run the Payroll Activity Report in Detail scope.
- B. Run the Payroll Costing Report in Summary scope.
- C. You can use the OTBI ?Payroll Run Costing Real Time subject area.
- D. You cannot achieve this requirement.

Correct Answer: BC

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**QUESTION 4**

How can you delete a payroll flow pattern that has not been previously submitted?



- A. Change the status of the flow pattern to be "Inactive" in Manage Flow Patterns. Then select "Delete" from the actions menu.
- B. Ensure all tasks are deleted and then from Manage Payroll Flow Patterns task, search for your flow and select "Delete" from the actions menu.
- C. You cannot delete flow patterns.
- D. From Manage Payroll Flow Patterns task, search for your flow and select Delete" from the actions menu.

Correct Answer: D

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#### QUESTION 5

Which option represents the costing hierarchy necessary to build a cost account when the element costing is defined with costing type as "Costed"?

- A. Element Eligibility, Payroll, Department, Job or Position, Person, Element Entry
- B. Payroll, Department, Job or Position, Element Eligibility, Person, Element Entry
- C. Payroll, Element Eligibility, Department, Job, Position, Person Person Element, Element Entry
- D. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

Correct Answer: C

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