

# C8<sup>Q&As</sup>

**Business Acumen for Compensation Professional** 

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#### **QUESTION 1**

The Alpha company ships an order to a customer on March 1st and invoices the customer for the product with the shipment, with payment terms of net 30 days. The customer\\'s payment is received on April 5th. The payment clears the bank and shows on Alpha\\'s account on April 8th. If Alpha is using accrual accounting, when does it record the revenue for this sale?

- A. March 1st
- B. March 31st
- C. April 5th
- D. April 8th

Correct Answer: A

#### **QUESTION 2**

The Alpha Company was once a strong company that commanded a high percentage of the market it operated in. In recent years, Alpha has been losing market share to competitors in its primary line of business and has been unable to find a competitive strategy to grow and return to profitability. Given its market position, how is Alpha most likely finding the monetary resources to continue operations?

- A. By using cash from other segments of the business
- B. By using its high credit rating from prior years to receive a line of credit until the strategy begins to work
- C. By selling its products and services at a loss until revenue increases and slowly raising prices until it begins to break even
- D. By identifying and duplicating the strategy used by its main competitor.

Correct Answer: A

#### **QUESTION 3**

What best describes an effective core technique for communicating with executives?

- A. Focus on negative issues first, such as compensation costs exceeding budget, to get their attention
- B. Provide a wide range of facts and figures. With their high level of responsibility, executives must have all the data before they can make informed decisions.
- C. Assume they have little knowledge of the issue and make a detailed presentation leading up to the purpose of the meeting.
- D. Recommend a solution that will solve the issue and explain why it is the best solution available.

Correct Answer: D

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### **QUESTION 4**

| Which o    | of the f | ollowing  | is the  | earnings    | available 1 | to equity             | owners  | after | naving | deht | and t | tayes? | > |
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- A. EBIT
- B. EPS
- C. Net income
- D. Operating profit

Correct Answer: C

## **QUESTION 5**

Which financial statement or combination of statements provide(s) the most comprehensive view of the company\\'s financial situation?

- A. The balance sheet
- B. The income statement
- C. The cash flow statement and the income statement
- D. The cash flow statement, along with the balance sheet and income statement

Correct Answer: D

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