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QUESTION 1

During the payroll run, you discover that some employees are missing from the run but no warning or error messages are displayed. Which items would you check to find out why? (Choose two)

- A. Payroll control record for incorrect personnel numbers
- B. IT0008 (Basic Pay) for incorrect pay scale type/area assignment
- C. IT0001 (Organizational Assignment) for incorrect payroll area assignment
- D. IT0000 (Personnel Actions) for incorrect employment status

Correct Answer: CD

QUESTION 2

How does the system respond when you attempt to create a time entry prior to the earliest retro accounting period on the payroll control record?

- A. The time entry is not created but time data is recalculated back to the earliest retro accounting period
- B. The time entry is created and the time data is recalculated back to the earliest retro accounting period
- C. The time entry is created and the time data is recalculated to consider the new time entry
- D. The time entry is not created and no time data is recalculated

Correct Answer: D

QUESTION 3

You have two time administrators. Both use the Time Manager's Workplace. One maintains time entries and runs time evaluation while the other should only maintain time entries.

How can you ensure that each time administrator only has access to the functions they require? (Choose two)

- A. Assign the correct profile to each administrator.
- B. Create different profiles for each one of the time administrators.
- C. Assign administrators to different administrator groups in table T526.
- D. Assign different profiles in feature PINCH.

Correct Answer: AB

QUESTION 4

What must you define to create and edit a custom object into the Organization and Staffing Interface (PPOME)?
(Choose two)

- A. Search node for the new object
- B. Interaction tools
- C. Service request(s) with evaluation path
- D. Column groups with header types
- E. Tab page definition

Correct Answer: AC

QUESTION 5

A customer wants to generate a report to analyze trends in employee headcount over the past five years.

Which reporting tool do you recommend?

- A. Ad Hoc Query
- B. InfoSet Query
- C. Human Resource Information System (HIS) Query
- D. Business Warehouse (BW) Query

Correct Answer: D

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