

# C\_THR12\_66<sup>Q&As</sup>

SAP Certified Application Associate - Human Capital Management with  
SAP ERP 6.0 EHP6

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**QUESTION 1**

In which area of the Organization and Staffing user interface (transaction PPOME) do you update account assignment features?

- A. In the Selection area
- B. In the Detail area
- C. In the Overview area
- D. In the Search area

Correct Answer: B

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**QUESTION 2**

Which of the following definitions is associated with both employee subgroup and personnel subarea groupings in Time Management?

- A. Public holiday calendar
- B. Attendance and absence types
- C. Leave type
- D. Work schedule

Correct Answer: D

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**QUESTION 3**

You are setting up a time management process where all times are recorded. You want to allow the administrator to maintain alternate work schedules.

Which method would you choose?

- A. Positive time management with the addition of IT2004 (Availability)
- B. Negative time management with the addition of IT2004 (Availability)
- C. Negative time management with the addition of IT2003 (Substitutions)
- D. Positive time management with the addition of IT2003 (Substitutions)

Correct Answer: D

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#### QUESTION 4

A customer wants to generate different absence quotas for union employees in different personnel areas using report RPTQTA00 (Generate Absence Quotas). Which steps must be completed to meet this requirement?

- A. Configure Quota Overview (PT50) and configure table T559L (Quota Configuration-Selection Rules).
- B. Configure schema TQTA (Generate Absence Quotas) and run program RPTIME00 (Time Evaluation).
- C. Configure table T559L (Quota Configuration ?Selection Rules) and configure feature QUOMO (Determination of Quota Type Selection Rule Group).
- D. Configure feature QUOMO (Determination of Quota Type Selection Rule Group) and run program RPTBPC10 (Leave Accrual and Quota Deduction).

Correct Answer: C

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#### QUESTION 5

You want to execute a termination action for an employee.

Which of the following infotypes should not be delimited as a standard practice?

- A. IT2006 (Absence Quotas)
- B. IT0040 (Objects on Loan)
- C. IT0014 (Recurring Payments and Deductions)
- D. IT0008 (Basic Pay)

Correct Answer: D

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