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QUESTION 1

How can you update the employment status of an employee?

A. By using the Change Entry/Leaving Date utility in transaction PA30

B. By setting the employee\\'s position to obsolete in PP01

C. By running a personnel action using transaction PA40

D. By using the Change Payroll Status utility in transaction PA30

Correct Answer: C

QUESTION 2

What must you define to create and edit a custom object into the Organization and Staffing Interface (PPOME)? (Choose two)

A. Search node for the new object

B. Interaction tools

C. Service request(s) with evaluation path

D. Column groups with header types

E. Tab page definition

Correct Answer: AC

QUESTION 3

A global company wants the field characteristics (optional, required, or hidden) on IT0001 Organizational Assignment to differ by country. How can you achieve this?

A. Configure multiple header definitions and assign for each country.

B. Configure country-specific infotype menus for fast entry.

C. Maintain the feature P0001 and adjust screen modifications.

D. Use standard HR authorization objects for infotypes.

Correct Answer: C

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QUESTION 4

You set up time evaluation to accrue absence quotas for employees at the end of each pay period. You need to adjust these quotas periodically.

How could you accomplish this?

A. Change the quota field directly on IT2006 (Absence Quotas).

B. Enter the adjustment on (IT2013 Quota Corrections).

C. Use report RPTQTA00 to overwrite the absence entitlement on IT2001 (Absences).

D. Use report RPTQTA00 to overwrite the absence entitlement on IT2012 (Time Transfer Specifications).

Correct Answer: B

QUESTION 5

Which of the following definitions are part of the counting rule configuration? (Choose two)

A. Variants

B. Deduction Rules

C. Base Entitlement

D. Rounding Rules

Correct Answer: BD

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