

# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 3H/2021

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**QUESTION 1**

Competencies in Recruiting Management are used for which of the following? Choose one:

- A. Interview Central and rating candidates
- B. Ranking candidates based off answers to Pre-Screening Questions
- C. Performance Evaluation for pay/promotion
- D. Automatically disqualifying candidates

Correct Answer: A

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**QUESTION 2**

Which button permissions are defined in the JRDM template? There are 2 correct answers to this question.

- A. Decline
- B. Reopen
- C. Approve
- D. Close

Correct Answer: BD

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**QUESTION 3**

How many CDM templates can be connected to one JRDM template? Choose one:

- A. 3
- B. 2
- C. 1
- D. 4

Correct Answer: C

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**QUESTION 4**

For which requisition status can you set pre-selected options in the Admin Center? There are 2 correct answers to this question

- A. Pre-Approved

B. Closed

C. Re-Opened

D. Approved

Correct Answer: BD

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**QUESTION 5**

In which of the following situations is the V designator used? Choose one:

A. An additional approver needs to be involved in the approval process.

B. An approver needs to close a requisition.

C. An approver cannot see fields that include required information for an approval.

D. A new employee is onboarded who needs to create a requisition.

Correct Answer: A

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