

C_THR83_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 3H/2021

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QUESTION 1

What must be set up to auto-populate competencies on a requisition? There are 2 correct answers to this question

- A. Competencies are mapped to roles
- B. Background elements are set up to auto-populate competencies
- C. SAP SuccessFactors Employee Central is in use
- D. Families and Roles are implemented and maintained.

Correct Answer: AD

QUESTION 2

Which of the following mappings between a Candidate Profile (CPT) and an Application (CDM) will work? There are 2 correct answers to this question.

A. The candidate\\'s last name field ID "lastName" in the CPT is mapped to "lastName" in the CDM.

B. The candidate\\'s work history with background element ID "history" in the CPT is mapped to "history U in the CDM.

C. The candidate\\'s preferred language with field ID "prefLang" in the CPT is mapped to "language" in CDM

D. The candidate\\'s additional attachments with field ID "addattach" in the CPT is mapped to "addattach" in V U the CDM.

Correct Answer: AD

QUESTION 3

The maximum number of offer letter templates in the instance is: Choose one:

A. 5

B. 10

C. No limit on number of offer letter templates

D. 3

Correct Answer: C

QUESTION 4

You are using Interview Central. Where do you grant permissions to set up interviews? Choose one:

A. In the CPT template



- B. In the CDM template
- C. In the Admin Center D. In the JRDM template

Correct Answer: D

QUESTION 5

What are the options for job board availability?

- A. Preselected
- B. Recommended
- C. Default
- D. Optional
- Correct Answer: AC

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