

# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 3H/2021

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#### **QUESTION 1**

Which templates can be linked to the Offer Details template? There are 2 correct answers to this question.

- A. Succession Template
- B. CPT template
- C. CDM template
- D. JRDM template

Correct Answer: CD

#### **QUESTION 2**

Which of the following mappings between a Candidate Profile (CPT) and an Application (CDM) will work? There are 2 correct answers to this question.

- A. The candidate\\'s last name field ID "lastName" in the CPT is mapped to "lastName" in the CDM.
- B. The candidate\\'s work history with background element ID "history" in the CPT is mapped to "history U in the CDM.
- C. The candidate\\'s preferred language with field ID "prefLang" in the CPT is mapped to "language" in CDM
- D. The candidate\\'s additional attachments with field ID "addattach" in the CPT is mapped to "addattach" in V U the CDM.

Correct Answer: AD

#### **QUESTION 3**

You want to trigger e-mails that are triggered by candidate status. Where do you set up these email templates? Choose one:

- A. In the Manage Recruiting E-mail Templates
- B. In the Manage Recruiting Settings
- C. In the E-mail notification template settings
- D. In the Manage Offer Letter Templates

Correct Answer: A

#### **QUESTION 4**

Which background sections are usually synchronized between the candidate profile and the Employee profile? There are 2 correct answers to this question.



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- A. Language Skills
- B. Professional membership
- C. Expected Salary
- D. Available start date

Correct Answer: AB

#### **QUESTION 5**

For which requisition status can you set pre-selected options in the Admin Center? There are 2 correct answers to this question

- A. Pre-Approved
- B. Closed
- C. Re-Opened
- D. Approved

Correct Answer: BD

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