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SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 3H/2021

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QUESTION 1

Competencies in Recruiting Management are used for which of the following? Choose one:

A. Interview Central and rating candidates

B. Ranking candidates based off answers to Pre-Screening Questions

C. Performance Evaluation for pay/promotion

D. Automatically disqualifying candidates

Correct Answer: A

QUESTION 2

What must be set up to automatically e-mail external candidates to inform them that their application has been received?

There are 2 correct answers to this question.

A. The default status needs to have an e-mail template associated to the external candidate

B. An e-mail template needs to be configured.

C. The trigger in Admin Center-->Recruiting E-mail Triggers must be enabled for Application updated the L-\\' Candidate.

D. The invite to Apply status needs to be enabled in the talent pipeline

Correct Answer: BD

QUESTION 3

If a step in the job requisition route map is set up as iterative, it means that the form is: Choose one:

A. None of the above

B. Looping between 2 or more people

C. Simultaneous edit and viewing by 2 or more people

D. Assigned to a single role or user

Correct Answer: B

QUESTION 4

How many candidate profile templates can you configure in an instance? Choose one:

A. One for each JRDM template

B. One for all candidates

C. One for Internal Candidates and one for external candidates

D. One for internal candidates and one for each external career site

Correct Answer: B

QUESTION 5

Which statuses can have a picklist in the picklist file? There are 3 correct answers to this question.

A. INACTIVE

B. NONE

C. DELETED

D. ACTIVE

E. OBSOLETED

Correct Answer: CDE

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