

C_THR83_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting:
Recruiter Experience 3H/2021

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QUESTION 1

Where do the headers and footers included in the JRDM templates appear? Please choose the correct answer. Choose one:

- A. At the top and bottom of the Recruiting Marketing application
- B. At the top and bottom of the career portals page
- C. At the top and bottom of the job application
- D. At the top and bottom of the job description

Correct Answer: D

QUESTION 2

What is the purpose of configuring a Recruiting team? Choose one:

- A. Allow anyone on the team to support a primary operator
- B. All of the above
- C. Narrow down the people pool for specific role, e.g. Hiring Manager
- D. Define the job requisition approval process

Correct Answer: A

QUESTION 3

When building the sm-mapping between Employee Profile and Candidate Profile to which data model does the second field-id refer to? Choose one:

- A. Succession data model
- B. CDM data model
- C. CPT data model
- D. JRDM data model

Correct Answer: A

QUESTION 4

Recruiting Management supports the following functions: Please select all the correct answers that apply.

- A. Search Engine Optimization

- B. Processing candidate applications
- C. Opening requisitions
- D. Selecting the best candidate for a position

Correct Answer: BCD

QUESTION 5

Where can the user set up filters that will be available to search for jobs on the Internal Career Site?

- A. Admin Center -> Internal and External Career Search Settings
- B. Admin Center -> Manage Templates
- C. Admin Center -> Manage Recruiting Settings
- D. Admin Center -> Manage Recruiting Sites

Correct Answer: A

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