

# C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 3H/2021

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#### **QUESTION 1**

You want to send a candidate an adhoc e-mail but you cannot find the e-mail template you have configured. What could be the cause of this problem?

There are 2 correct answers to this question.

- A. The e-mail is not enabled
- B. The email is not linked to the correct e-mail notification template
- C. The selected language is not correct
- D. The email is not assigned to the correct e-mail trigger

Correct Answer: AD

#### **QUESTION 2**

Which status is a candidate sent to when they are added to an open requisition by an agency? Choose one:

- A. The Agency may determine which status the candidate is sent to.
- B. Forwarded Default status
- C. A status must be first created and enabled in Admin Center > Edit Applicant Status Configuration
- D. New Applicant Default status
- Correct Answer: B

#### **QUESTION 3**

The offer letter can be initiated by which of the following recruiting operators? Choose one:

- A. Only job requisition Originator
- B. All roles that have appropriate permissions
- C. Only job requisition recruiter
- D. Only job requisition hiring manager

Correct Answer: B

#### **QUESTION 4**

In order to evaluate candidate\\'s competencies in Interview Central, which of the following items need to be defined?



#### Choose one:

- A. Questions on Candidate Application
- B. Header and Footer on Job Requisition
- C. Competencies on Job Requisition
- D. Pre-Screening Questions on Job Requisition

Correct Answer: C

#### **QUESTION 5**

If you find your statuses aren\\'t displayed in the talent pipeline, which of the following could be the issue? Choose one:

- A. No email notification is enabled in that status set
- B. Status was not properly enabled in back-end of the system
- C. The status set is not marked as default
- D. The statuses are not enabled in Admin Central > Applicant Status Set configuration

Correct Answer: D

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