

# C\_THR83\_2211Q&As

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

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#### **QUESTION 1**

What is the field id that you must add tot the job requisition template to fully enable the employee referral feature?

- A. Id="erpAmount"
- B. Id="amount"
- C. Id="referral"
- D. Id="employeereferral"

Correct Answer: A

#### **QUESTION 2**

You want to trigger e-mail by candidate status Where is the trigger configured?

- A. In E-mail notification template settings
- B. In Mange recruiting e-mail template
- C. In recruiting E-mail Triggers
- D. In edit applicant status configuration

Correct Answer: D

#### **QUESTION 3**

What triggers the country-specific overrides on an application template?

- A. The country of the candidate captured in the candidate profile template
- B. The country of the candidate captured in the application template
- C. The country/region field used for candidate search filters in the job requisition template
- D. The derived country field in the job requisition template

Correct Answer: D

#### **QUESTION 4**

After testing the configuration of the job requisition and applicant status set, you realize the candidate is NOT able to see the pre-screening questions that have been added to the job requestion when initially applying to the position. What could have cause this issue?

A. The appropriate feature-permission does NOT include the recruiter Role.



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- B. The multi-stage application environment is enabled and the field-permission has not been included in the candidate application template.
- C. The single stage application environment is causing issue
- D. The multi stage-application environment is enabled tand the appropriate feature- permission has NOT been configured in the job requisition template

Correct Answer: A

#### **QUESTION 5**

How many application templates can be connected to one job requisition template

- A. 1
- B. 3
- C. 2
- D. 4

Correct Answer: A

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Questions