

C_THR83_2211Q&As

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

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QUESTION 1

What Happens if you set the candidate application attribute sensitive to "true"?

- A. "access or change this field" will be captured in the read audit log.
- B. The field is hidden unless an override is set.
- C. The field is considered for purging of personally identifying date
- D. The field content is covered by ""

Correct Answer: A

QUESTION 2

What is the anonymize attribute intended for?

- A. To trigger the country override in the application
- B. To display candidate facing fields in the application
- C. To hide personal identifiable information
- D. To mark data as sensitive for read and change logging audits

Correct Answer: C

QUESTION 3

What happens when the candidate profile background element is mapped to the people profile background element? 2 ans: A. The people profile data is populated to the candidate profile

- B. Only standards elements pre-populate the candidate profile
- C. Only the standard elements pre populated in the people profile
- D. The candidate profile data is populated to the people profile

Correct Answer: AD

QUESTION 4

Which action are available from manage jobs after a job is posted with recruiting posting? Note: There are 2 correct ans:

- A. Post the job additional job boards
- B. Remove a contract with a posting job board



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- C. Repost the job automatically after expiration date
- D. Remove the posting from all posting job boards

Correct Answer: CD

QUESTION 5

Which SMS Messages are tracked on the correspondence audit trial within the candidate summary page? There are 2 correct ans.

- A. Ad-hoc SMS Notifications
- B. Requisition-triggered SMS Notifications
- C. Status-Triggered SMS Notifications
- D. SMS Responses from the candidate

Correct Answer: AC

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