

C_THR87_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Variable Pay 1H/2021

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QUESTION 1

By default bonus forecasting results can be grouped into which categories? There are 2 correct answers to this question.

- A. Job code
- B. Country
- C. Planners
- D. Department

Correct Answer: BD

QUESTION 2

This file contains the achievement forecasts and results. Please choose the correct answer.

- A. Employee History
- B. Goal weights
- C. Business Goals
- D. Bonus Plan

Correct Answer: C

QUESTION 3

In which file do you specify the relationship between bonus plan and business goals? Please choose the correct answer.

- A. Business goal weights file
- B. Bonus Plan data file
- C. Business goals data file
- D. Business goal template

Correct Answer: A

QUESTION 4

Your customer wants to display the prorated bonus target amounts based on the date range in the worksheet. In which section of the worksheet could this sum be displayed? Please choose the correct answer.



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- A. Employee History
- B. Individual Calculation
- C. Business Calculation
- D. Entry level

Correct Answer: A

QUESTION 5

Which of the following are acceptable fields to be used in suppressing statements? There are 2 correct answers to this question.

- A. Formula fields with Boolean result "TRUE" or "FALSE" value
- B. Custom string fields only
- C. Formula fields with Boolean result "YES" or "NO" value
- D. Standard string fields only

Correct Answer: AB

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