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National Counselor Examination

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QUESTION 1

Which is NOT an example of a Computer Assisted Career Guidance System (CACGS)?

- A. SIGI Plus
- B. Choices
- C. Indeed
- D. Discover

Correct Answer: C

SIGI Plus, Choices, and Discover are all types of CACGS. CACGS is a term used to describe a computer program that combines career assessment, information, and guidance all into one system. Indeed is a popular job search website.

QUESTION 2

You are a licensed professional counselor with a Master's degree in Counseling and a doctorate (PhD) in Technology and Operations Management. On your appointment cards for clients, the most appropriate way to list yourself is:

- A. Jane Doe, MA, LPC
- B. Dr. Jane Doe, LPC
- C. Jane Doe, PhD
- D. Dr. Jane Doe, PhD, LPC

Correct Answer: A

According to the ACA Code of Ethics, when acting in a counselor context, counselors may only use their highest degree earned in counseling, and should not imply doctorate-level competence unless their doctorate degree is in a clinical or related field.

QUESTION 3

Which theorist believed in the zone of proximal development (ZPD)?

- A. Piaget
- B. Kohlberg
- C. Vygotsky
- D. Erickson

Correct Answer: C

Vygotsky believed the potential for cognitive development depended upon the ZPD, which was a level of development

attained when children engage in social interactions. When the social interaction is guided by an adult or collaborated with peers, the ZPD exceeds what one could achieve individually. Kohlberg is known for his work with moral development; Piaget is known for his theory of cognitive development in children; and Erickson for his eight stages of psychosocial development.

QUESTION 4

A counselor that decides his consultancy fee job-by-job instead of setting a standard rate is using a variable-ratio reinforcement schedule.

- A. True
- B. False

Correct Answer: A

A variable ratio schedule is when a reward occurs after an unpredictable amount of responses and typically provides a high rate of response. The counselor's rate is unpredictable from one job to the next. A fixed ratio schedule occurs when a response is reinforced after a set number of responses. Fixed interval schedules reinforce the response only after a certain amount of time has passed. Variable interval schedules reinforce the response after an unpredictable amount of time has gone by.

QUESTION 5

An advantage of having coleaders for a group is:

- A. If one leader is unable to be there for the meeting, it does not have to be canceled.
- B. The leaders can process their own feelings with each other in between sessions.
- C. The leaders can be more observant of group dynamics.
- D. All of the above

Correct Answer: D

As long as the coleaders get along and adhere to a similar theoretical approach and vision for the group, having coleaders can provide multiple benefits for group members.

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